

Announcement from the Co-CEOs on Justice, Diversity and Equality

To all employees:

The current wave of brutality and ensuing protests around the world bring renewed attention to the discrimination that pervades humankind. Brutality that wrongfully takes someone's life or threatens one's safety is truly abhorrent and must be stopped. Unfortunately, this injustice and brutality towards certain groups is not a new phenomenon.

We must also be mindful that not all discrimination ends in death or injury. People of different racial, ethnic and LGBT statuses often face violence, as well as bullying, derogatory words and unfairness. There are reports of certain communities being disproportionately affected by COVID-19, and often having reduced access to education, healthcare services, employment and other opportunities.

Discrimination of any kind must not be tolerated. We believe all people deserve to be treated fairly by each other, and be allowed the same opportunities.

Thanks to you, our employees, we are a truly global company, with a culture comprised of nearly 30 nationalities working together with a common goal to protect and grow the assets of our customers. This diversity and cooperation feeds into our capabilities and innovation, and is something our customers expect too. We also respect your efforts outside of the office, volunteering and donating to help others access opportunities. Such activities are what society expects, and we are proud to see you acting upon your own beliefs.

At Nikko AM, we foster an open environment for employees to freely share their feelings on justice, diversity and equality. The management team is continuing efforts to expand our diversity and inclusion efforts.

Executive Chairman & Co-CEO Junichi Sayato
President & Co-CEO Hideo Abe